

Good Plans Make Great Things Happen.

2019 ANNUAL REPORT



SPRINGVALE LEARNING & ACTIVITIES CENTRE INC.

Springvale Learning & Activities Centre Inc. | Inc. No A17387Y | ABN 45 461 492 430 |
1 Osborne Avenue, Springvale, VIC 3171



January

Happy New Year!

January is a great time to think about learning and setting educational and career goals.

We wish our graduates all the very best in the future!

Stakeholder feedback 2019. What is SLAC good at?

The values and passion. Selflessness and dedication to helping others. Multicultural team serving multicultural community.

Reflection on Strategy 2020 goals.

In 2014 we had 86 learners in one location, at SLAC.

In 2015 we said we would work to achieve growth in educational programs through outreach.

In 2018 we had 264 learners participating in programs across 11 different locations across the Cities of Greater Dandenong and Casey. In 2018 SLAC staff and tutors organised and coordinated 15 graduation parties at 11 different locations; prepared and printed over 300 Certificates of Achievement/Participation. Each Certificate included at least 3 and up to 5 specific learning outcomes achieved by each student, i.e. at least 900 tangible learning outcomes over the year.

Goal for 2025

Quality programs fostering creativity and critical thinking; integrating community development and learning for measurable outcomes.



Above: Our happy and proud graduates

2020 JANUARY

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	





5th: CoCO's opens

20th: SLAC Office opens

18th: Start school Term 1



Connecting Community

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
			Happy New Year!			
 5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	 20	21	22	23	24	25
26	27	28	29	30	31	
Australia Day		Start school Term 1				

February



Stakeholder feedback 2019. What is it about SLAC that makes it stand out from other organisations?

"SLAC offers a flexible and innovative team of teachers who are ready to accept any challenge thrown at them and change their practice to suit individual participant needs"

We are proud of our great team of talented facilitators over 2018 - 2019

Dianna Masciullu	Christine Hermawan	Carolyn Leach
Laura Cerbus	Ruth Robson	Shirin Ershad
Rose Mary George	Megan Fisher	Hiba Rajab
Leanne Malcolm	Jikany Deiwal	Karen DeFransz
Valerie Rios	Aisha Maboob	Sonali Gunasekara

Our tutors great relationships and support to each other drives our success.

Reflection on 2020 goals

In 2015 we said we would work for the people to feel happy and proud to belong and would have a dedicated team of 5 staff.

By 2018 – 2019 our team has grown to 16 outstanding people!

Goal 2025

Facilitating opportunities to learn and contribute at all levels.



2020 FEBRUARY

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29



14th: Valentine's Day



Connecting Community

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
					Valentine's Day	
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March



SLAC Committee, staff and volunteers enjoy getting together to celebrate milestones.



Stakeholder feedback 2019. What is it about SLAC that makes it stand out from other organisations?

Impressed that SLAC can find a role for most people to contribute skills and talent.

Reflection on 2020 goals

In 2015 we said we would work to achieve holistic and efficient support systems.

Goals 2025

Practice and promote advanced cross-cultural competency as all levels
Catalyst for positive change in the lives of people who connect with us.

March is now the time the whole of Australia celebrates Harmony and Diversity. For SLAC, harmony in diversity is our everyday life.

In March 2018, SLAC Committee was representative of Australian, Vietnamese, Cambodian, Spanish, Brazilian and Palestinian cultures.

The team of staff and volunteers brought the perspectives of Chilean, Sri-Lankan, South Sudanese, Afghan, Indian, Cambodian, Russian, Sudanese, Indonesian, Cook Islands, Italian, USA, Malaysian, Pakistani, Greek and Serbian cultures.



2020 MARCH

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				



9th: Labour Day (VIC)

27th: Finish school Term 1



Connecting Community

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	Labour Day (VIC)	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31			Finish school Term 1	

April

In April 2019 we had a two-day Mental Health First Aid Training for the team of staff and volunteers at SLAC. Thanks to Holly Gordon from Wellsprings for Women for the excellent facilitation!



Stakeholder feedback 2019. What is SLAC good at?

“Continuous professional development and appraisal for staff, plus student engagement”.



2020 APRIL

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		



14th: Start school Term 2



Connecting Community

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	Good Friday	18
19	Easter Monday	Start school Term 2	22	23	24	25
26	27	28	29	30		

May

It was only in May 2018 that we got together for the Dreaming Session to plan for the future of SLAC Dandenong Outreach Program and reflect on the experience of the first year of operating an op shop and emergency relief service.

In May 2019, a very successful Mother's Day Promotion was run at CoCO's.



Far left: Old op shop window display

Left: SLAC great team collaborating at the Dreaming Session



Below: Special guests at CoCO's checking the emergency relief supplies for those in need.



Reflection on Strategy 2020 goals.

In 2015 we said that we would work to provide direct assistance to people affected by poverty. In 2018 -2019 we provided emergency relief and material aid to over 430 clients, mostly families with children.

Goals 2025 – Continue direct poverty relief assistance and address associated issues of social and cultural isolation to reduce dependence on material aid.

Stakeholder feedback 2019. What is SLAC good at?

"CoCO's volunteers are very well trained and efficient. Any request for assistance has been met with genuine pleasure to help. The team is also very innovative"

2020 MAY

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						



Connecting Community

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June

5STAR Interview Skills Workshops in partnership with Dandenong Library



Reflection on Strategy 2020 goals.

In 2015 we said we would work to achieve improved economic participation of our learners.

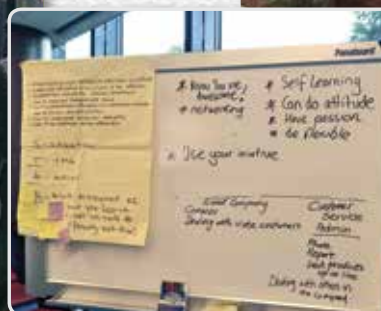
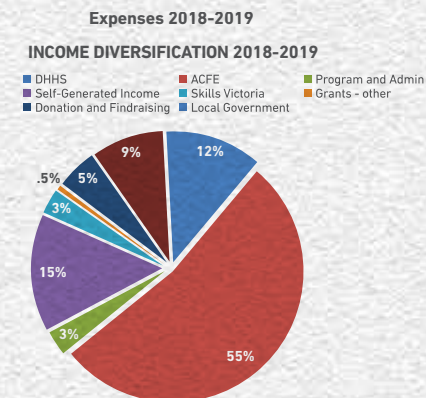
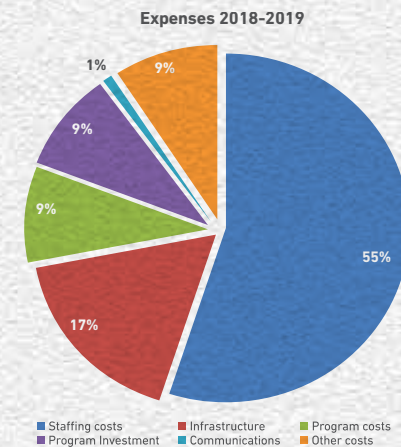
Between 2016 and 2019 we employed three of SLAC graduates and two volunteers.

It is unfortunate we had to make a decision to wind up our Dual Diploma program due to unreasonable compliance regime to continue delivery of government funded RTO programs.

Goals 2025

Find solutions to sustain RTO/VET programs for the community irrespective of systemic policy challenges.

June is always the time to reflect on financial performance



Stakeholder feedback 2019. From the participant of 5STAR program:

"I got a job, first go too! So it was great to meet you and everyone and put the information you taught me to good use".



Far Left and above: 5STAR Workshop participants with SLAC Team

Left: SLAC Committee at work



2020 JUNE

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				



26th: Finish school Term 2



Connecting Community

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30			Finish school Term 2	

July

SLAC continues to remain a busy place with over 1,500 people per week participating in a range of activities and groups promoting social connection and good health.

Thank you to Mariela Sonn and Karen DeFransz who make sure that anyone who comes to SLAC feels safe and welcome!



Stakeholder feedback 2019. What is SLAC good at?

"Good social connection. Open to a wide range of community members. Helps develop a sense of community in Springvale".



Reflection on Strategy 2020 goals.

In 2015 we said we would work to achieve the team of staff committed to life-long learning and professional development.

Goals 2025

Diverse, inclusive and professional organisation.
Improved Marketing and Promotion.



2020 JULY

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	



13th: Start school Term 3



Connecting Community

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13 Start school Term 3	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

August 2018 was an eventful month.

SLAC was announced a Learn Local Legend at the ACFE conference.

Our great work was recognised with and another win – Community Chest Donation from the Greyhound Community Fund.



Left and above: Happy SLAC Team at Sandown Greyhounds receiving their win.

Right: Elena Sheldon presenting at a state-wide Learn Local Conference.



Reflection on Strategy 2020 goals.

In 2015 we said we would work to be recognised as experts in adult education and community development.

In 2018 SLAC was a Learn Local Legend and Elena Sheldon shared SLAC innovative approaches and achievements in adult education at a state-wide Learn Local conference. The response from our stakeholders indicated that we need to be clearer on what we mean by community development.

Goal 2025

Integrate community development and learning for measurable outcomes.



2020 AUGUST

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					



Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

We continued building up on our achievements in reaching out to vulnerable workers. In 2018-19 we provided English Language and Literacy services to vulnerable workers at two companies which were closing down or restructuring.



Left: SLAC Committee and staff at Social Enterprise planning workshop.

Right and above: SLAC staff and students at the regional Jobs Fair in Kingston Town Hall.



Reflection on Strategy 2020 goals

In 2015 we said we would work to achieve consistent funding for projects. Between 2017 and 2018 SLAC coordinated a highly successful project - South East Learn Local Pathways providing literacy support to over 100 vulnerable workers, mainly from the auto supply chain industry and a few companies from the food industry.

We also identified a strategic direction for SLAC to contribute to community capacity building for improved economic and social participation.

Goal 2025

Achieve reasonable funding for strategic community capacity building projects.

Stakeholder feedback 2019. What is SLAC good at?

"Willingness to give new things a go".

2020 SEPTEMBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			



18th: Finish school Term 3



Connecting Community

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Finish school
Term 3

October

AGM 2018 was held on 10 October. It was a very special AGM where we launched our Dandenong Outreach Program rebranded as CoCO's - Community Creating Opportunities Social Enterprise.



Reflection on Strategy 2020 goals.

In 2015 we said we would work to achieve innovative funding models through partnerships. We said we would explore opportunities of establishing a social enterprise.

In 2018, SLAC was successful in securing support under the Boost Your Business Voucher Initiative of the Department of Jobs, Precincts and Regions and engaged a team from Social Ventures Australia to help us clearly define the Social Mission, Operating and Financial models for CoCO's as a Social Enterprise.

Goals 2025

CoCO's is a Model Social Enterprise

Stakeholder feedback 2019. What is SLAC good at?

"Welcoming and friendly staff. Professional and experienced management".

2020 OCTOBER

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31



2nd: Grand Final Friday (VIC)

5th: Start school Term 4



Connecting Community

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
					Grand Final Friday (VIC)	
4	5	6	7	8	9	10
	Start school Term 4					
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November

We are proud of our great team of staff and volunteers at CoCO's who managed a massive task of setting up CoCO's at a new location, 2/48 McCrae Street and cleaning up the run down property in Thomas Street, Dandenong.

Thank you, Nooroo for your leadership and commitment to make sure CoCO's is a success! Thank you to all volunteers who have helped during the move and in early days of setting up CoCO's!



Stakeholder feedback 2019. What is it about SLAC that makes it stand out from other organisations?

"Support to the community through its various services, outreach, op shop and flexibility of courses available".

Reflection on Strategy 2020 goals.

In 2015 we said we would work for SLAC to be recognised as a leader in developing innovative responses to local social and economic challenges. Through our work with the Social Ventures Australia in 2018, we endorsed the Theory of Change and the Logic Model for CoCO's Social Enterprise being a local solution to the socio-economic challenges. This aspiration set the new benchmark for our Governance and Management practices.

Goal 2025

Leveraging revenue with in-kind contributions of professional expertise. Continue developing innovative responses to local challenges delivering measurable impact.

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					



Springvale Learning & Activities Centre

SLAC

Connecting Community

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
		Melbourne Cup (VIC)				
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December

December 2018 was marked by the grand occasion of the official opening of CoCO's at 2/48 McCrae Street, Dandenong. We were privileged to have Cr Roz Blades, the Mayor of Greater Dandenong announcing the opening of CoCO's, spending time with our team and doing some shopping! Thank you to CoCO's team of staff and volunteers!



Reflection on Strategy 2020 goals.

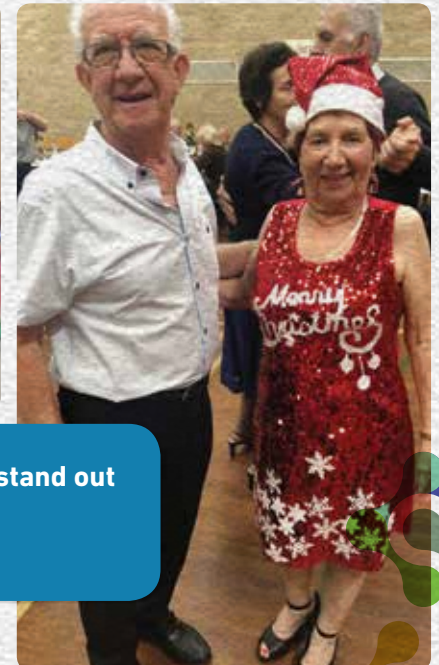
In 2015 we said we would explore opportunities of establishing a Social Enterprise.

Goals 2025

CoCO's is evolving into a profitable Social Enterprise making positive and measurable social and economic impact.

Stronger partnerships with philanthropy and business.

Secret Santa Gifts at COCO's are available at \$10 per gift. Our volunteers pre-pack gifts 'for him' and 'for her', for adults and children of all ages.



Stakeholder feedback 2019. What is it about SLAC that makes it stand out from other organisations?

"Out of the box thinking and acting".

2020 DECEMBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		



18th: Finish school Term 4

25th: Christmas Day



Connecting Community

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Finish school
Term 4

Christmas Day

FINANCIAL REPORT

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2019

Extract from the Auditor's Report
2018-2019, pages 2-4. The full
copy of the Auditor's Report can be
downloaded from SLAC website:
[http://www.springvalelac.org.au/
plansreports.aspx](http://www.springvalelac.org.au/plansreports.aspx)



Connecting Community

SPRINGVALE LEARNING & ACTIVITIES CENTRE ABN 45 461 492 430

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
INCOME			
Op-Shop Sales		18,485	25,396
Donations		32,415	36,075
Centre - Membership		321	337
Centre - Class Fees		16,708	26,379
Centre Revenue		2,033	6,443
Functions - Hall & Room Hire		15,932	22,668
		<u>85,894</u>	<u>117,298</u>
OTHER INCOME			
Rental - Weekly & Casual		42,938	35,112
Interest Received		18,610	22,121
Grants - COGD		61,671	59,330
Grants - ACFE		343,550	239,888
Projects - ACFE		6,000	-
Grants - DHS		79,277	75,489
Grants - DPCD		2,000	-
Bond - Retained		91	10,504
Skills Victoria		19,581	31,079
Other Income		650	-
Loss on Sale of Non-current Assets		(254)	-
		<u>574,114</u>	<u>473,523</u>
		<u>660,008</u>	<u>590,821</u>

Extract from the Auditor's Report 2018-2019, pages 2-4. The full copy of the Auditor's Report can be downloaded from SLAC website: <http://www.springvalelac.org.au/plansreports.aspx>

SPRINGVALE LEARNING & ACTIVITIES CENTRE
ABN 45 461 492 430

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2019

Note	2019 \$	2018 \$
EXPENDITURE		
Administration Fees	8,687	7,541
Advertising	4,124	9,320
Affiliations	1,979	1,907
A/L Provision/Leave in Lieu Expense	(86)	(8,184)
Audit Fee	3,320	3,220
Bank Charges	29	3
Bonus - Employees	2,500	3,200
Centre Requisites	159	934
Classes Expenses	4,686	3,283
Cleaning & Supplies	27,935	28,910
Consultancy Fees	17,700	41,060
Computer Support	12,406	12,621
Conference Expenses - SNH	3,809	-
Depreciation	3,005	4,481
Donations	50	8,589
Fundraising Expenses	-	5,617
Hospitality	3,416	3,177
Insurance	4,014	3,391
Instructors/Tuition Fees	45,414	42,845
Internet	1,458	1,309
Legal Fees	1,811	-
Light Power & Gas	10,841	10,453
Long Service Leave Provision	21,866	(5,853)
Motor Vehicle Expenses - D/O Shop	3,030	3,687
Post, PO Box, Printing & Stationery	7,062	7,135
Program Development	2,000	3,358
Food & Supplies Vouchers - D/O Shop	11,953	14,986
RTO Registration & Audit Fees	14,418	-
Rent & Outgoings - Dandenong Outreach Shop	44,510	30,805
Salaries & Employees Expenses	296,669	262,719
Shop Renovation	33,447	-
Sundry Expenses	2,092	2,526
Superannuation Contributions	27,313	24,700
Telephone & Fax	5,772	6,184
Training & Professional Development	1,421	702
Travelling Expenses	763	34
Volunteer Expenses	916	884

SPRINGVALE LEARNING & ACTIVITIES CENTRE
ABN 45 461 492 430

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2019

Note	2019 \$	2018 \$
Waste Disposal	4,881	4,840
Water Usage	2,807	1,651
Workcover	2,539	1,503
	<u>640,716</u>	<u>543,538</u>
Profit before income tax	19,292	47,283
Profit for the year	<u>19,292</u>	<u>47,283</u>
Retained earnings at the beginning of the financial year	430,082	382,798
Retained earnings at the end of the financial year	<u>449,374</u>	<u>430,081</u>

Extract from the Auditor's Report 2018-2019, pages 5-6. The full copy of the Auditor's Report can be downloaded from SLAC website: <http://www.springvalelac.org.au/plansreports.aspx>

SPRINGVALE LEARNING & ACTIVITIES CENTRE ABN 45 461 492 430

BALANCE SHEET AS AT 30 JUNE 2019

	Note	2019 \$	2018 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	565,221	534,891
Trade and other receivables	4	27,959	23,098
TOTAL CURRENT ASSETS		593,180	557,989
NON-CURRENT ASSETS			
Property, plant and equipment	5	10,117	13,393
TOTAL NON-CURRENT ASSETS		10,117	13,393
TOTAL ASSETS		603,297	571,382
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	6	124,611	130,795
Employee benefits	7	29,312	10,506
TOTAL CURRENT LIABILITIES		153,923	141,301
TOTAL LIABILITIES		153,923	141,301
NET ASSETS		449,374	430,081
MEMBERS' FUNDS			
Retained earnings	8	449,374	430,081
TOTAL MEMBERS' FUNDS		449,374	430,081

SPRINGVALE LEARNING & ACTIVITIES CENTRE ABN 45 461 492 430

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2019

		2019 \$	2018 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		150,371	165,635
Receipts from grants		492,055	279,689
Payments to suppliers and employees		(630,707)	(556,240)
Interest received		18,610	22,121
Net cash provided by (used in) operating activities	10	30,329	(88,795)
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for property plant and equipment		-	-
Net cash used in investing activities		-	-
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from borrowings		-	-
Repayment of borrowings		-	-
Net cash provided (used in) financing activities		-	-
Net increase (decrease) in cash held		30,330	(88,795)
Cash at beginning of financial year		534,891	623,687
Cash at end of financial year	3	565,221	534,892

SPRINGVALE LEARNING & ACTIVITIES CENTRE
ABN 45 461 492 430

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
3 Cash and Cash Equivalents		
Cash on Hand	583	1,938
LaTrobe Financial	454,764	471,264
Cheque Acc. 86 3196	107,253	58,902
Comm. Solution 32 6235	2,621	2,787
	<u>565,221</u>	<u>534,891</u>
4 Trade and Other Receivables		
Current		
GST Paid	4,421	4,095
Trade Debtors	23,538	19,003
	<u>27,959</u>	<u>23,098</u>
5 Property, Plant and Equipment		
Office Furniture & Equipment	87,743	132,046
Less: Accumulated Depreciation	(80,411)	(122,830)
	<u>7,332</u>	<u>9,216</u>
Furniture & Fittings	10,000	10,000
Less: Accumulated Depreciation	(7,215)	(5,823)
	<u>2,785</u>	<u>4,177</u>
Total Plant and Equipment	<u>10,117</u>	<u>13,393</u>
Total Property, Plant and Equipment	<u>10,117</u>	<u>13,393</u>
6 Accounts Payable and Other Payables		
Current		
Function Bonds Held	750	1,300
Security Deposit - D.O. Shop	(13,750)	-
Other Creditors - Grants in Advance	100,000	100,443
Deposits Received	1,650	-
GST Collected	18,035	11,744
Superannuation Payable	2,448	2,084
Amounts Withheld - PAYG	3,467	2,817
Provision for Holiday Pay	12,011	12,407
	<u>124,611</u>	<u>130,795</u>

SPRINGVALE LEARNING & ACTIVITIES CENTRE
ABN 45 461 492 430

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
7 Employee Benefits		
Current		
Provision for Long Service Leave	<u>29,312</u>	<u>10,506</u>
8 Retained Earnings		
Retained earnings at the beginning of the financial year	430,082	382,798
Net profit attributable to the association	<u>19,292</u>	<u>47,283</u>
Retained earnings at the end of the financial year	<u>449,374</u>	<u>430,081</u>
9 Statutory Information		
The registered office of the association is: 1 Osborne Avenue, SPRINGVALE 3171		
The principal place of business is: 1 Osborne Avenue, SPRINGVALE 3171		
10 Cash Flow Information		
Reconciliation of Cash Flow from Operations with Profit after Income Tax		
Profit after income tax	19,292	47,283
Non-cash flows in profit		
Depreciation	3,005	6,715
Changes in assets and liabilities, net of the effects of purchase and disposal of subsidiaries		
(Increase)/decrease in trade and other receivables	(18,285)	(14,135)
Increase/(decrease) in trade and other payables	7,907	(107,631)
Increase/(decrease) in provisions	<u>18,410</u>	<u>18,793</u>
	<u>30,329</u>	<u>(88,795)</u>

Partners



We acknowledge and appreciate the funding, donations and support from:

City of Greater Dandenong
Department of Health and
Human Services (Victoria)
Adult Community and Further
Education Board, Department of
Education (Victoria)

Higher Education and Skills Group,
Department of Education
Department of Jobs, Precincts and
Regions (Victoria) - Boost Your
Business Voucher Initiative

Sandown Greyhounds
Community Fund
Dandenong Magistrate Court

We would like to thank all the great organisations who worked in partnership with us over the year to deliver adult literacy and employment skills programs

City of Greater Dandenong
Community Revitalisation Project
Dandenong Library
Afghan Women's Association
Catholic Care Dandenong

Springvale Rise Primary School
Yarraman Oakes Primary School
Dandenong South Primary School
River Gum Primary School
(Hampton Park)

Narre Warren South P12 College
Chisholm Skills and Jobs Centre
Hampton Park Library

We are delighted to be able to assist people and families in need at CoCo's and would like to thank the organisations who work together with CoCo's Team:

Launching House
WAYSS
Brotherhood of St Laurence
South East Community Links
Life without Barriers
Asylum Seeker Resource Centre
Southern Migrant and Refugee Centre

We acknowledge the support of professional networks

Greater Dandenong Community
Connections Network
Greater Dandenong Child and
Family Partnership Network
Greater Dandenong Community Aid Consortium
South East Business Network

SLAC Strategy Map 2020 - 2025

People - Potential - Pathways



Capacity to Deliver What are our most important financial outcomes?	Core funding support from State and Local governments	Strategic capacity building projects funding	Maximised capacity to generate own income	Innovative funding models through partnerships	Leveraging revenue with in-kind contributions of professional expertise
Community Perspective How should we appear to community?	Diverse, inclusive and professional organisation	Facilitating opportunities to learn and contribute at all levels	CoCO's is a Model Social Enterprise	Catalyst for positive change in the lives of people who connect with us	Leader in developing innovative responses to local challenges delivering measurable impact across Springvale and Dandenong
Strategic Priorities At what do we need to excel to fulfill community expectations?	Building Community Connections			Learning and Skills Development	
	Stronger partnerships with philanthropy and business	Direct poverty relief assistance. Address issues of social and cultural isolation	CoCO's evolving into a profitable Social Enterprise making measurable social, economic and environmental impact.		Quality programs fostering creativity to achieve learning outcomes and pathways to economic participation Integrate community development and learning for measurable outcomes
Governance and Management What do we need to improve to sustain our ability to deliver?	Marketing and Promotion	Two way flexible support and guidance to staff and committee enabling achievement	Use of technology as an operational and community engagement tool.	Practice and promote advanced cross – cultural competency at all levels	Find solutions to sustain RTO/VET programs for the community irrespective of systemic policy challenges



Connecting Community

Springvale Learning & Activities Centre Inc.
Inc. No A17387Y | ABN 45 461 492 430
1 Osborne Avenue, Springvale, VIC 3171

Phone: (03) 9547 2647
E-mail: mail@springvalelac.org.au
www.springvalelac.org.au